INVITATION
to the Ordinary General Meeting
of the Shareholders of the Public Limited Company named
"TREK DEVELOPMENT INFRASTRUCTURE AND SERVICES S.A."
Kifisias Ave. 98 – Athens
G.E.MI. Reg. No. 0003982901000

Pursuant to the Law and the Articles of Association of the Company, and following a resolution of its Board of Directors adopted at the Meeting held on 18/03/2026, the Shareholders of the Athens-based Public Limited Company named **"TREK DEVELOPMENT INFRASTRUCTURE AND SERVICES S.A."** (the "Company") are invited to the Ordinary General Meeting, which will be held on Thursday, 16 April 2026, at 10:00 a.m., with shareholders attending in person at the Municipality of Athens (Kifisias Ave. 98, 2nd floor), in order to discuss and decide on the following items of the Agenda:

<u>AGENDA ITEMS:</u>

1. Submission and approval of the annual financial statements of the Company (including the consolidated financial statements) for the fiscal year from 01.01.2025 to 31.12.2025, together with the Reports of the Board of Directors and the Certified Auditor Accountant.

2. Approval of the overall management of the Company by the Board of Directors during the fiscal year from 01.01.2025 to 31.12.2025, pursuant to Article 108 of Law 4548/2018, and discharge of the Certified Auditors from any liability for the audit of the fiscal year from 01.01.2025 to 31.12.2025, pursuant to Article 117 para. 1(θ) of Law 4548/2018.

3. Election of Certified Auditors – Accountants for the audit of the annual and interim corporate and consolidated financial statements, the audit for the issuance of the tax certificate for the fiscal year from 01.01.2026 to 31.12.2026, and determination of their remuneration.

4. Granting permission, pursuant to Article 98 para. 1 of Law 4548/2018, to the members of the Board of Directors and to the Company's Executives to participate in the Board of Directors or management of the subsidiaries and affiliated companies of the Company.

5. Proposal for distribution of dividends from the profits of the fiscal year from 01.01.2025 to 31.12.2025, including record date and dividend payment date.

6. Acquisition by the Company of own shares up to 1% of the total, pursuant to Article 49 of Law 4548/2018 for any legally permitted purpose, and authorization to the Board of Directors to implement the decision and comply with the relevant legal formalities.

7. Submission of a report by the independent non-executive members of the Board of Directors pursuant to Article 9 para. 5 of Law 4706/2020.

8. Granting discharge to the members of the Board of Directors and the Certified Auditor for any liability arising from the fiscal year, and discharge of the Accountant from any liability for the actions of the above fiscal year.
9. Approval of remuneration of Board members for the fiscal year 2025 and pre-approval of remuneration for the fiscal year 2026, pursuant to Article 109 of Law 4548/2018.
10. Recognition of accrued expenses from service provision for the fiscal year 2025, in accordance with the provisions of Article 99 of Law 4548/2018.
11. Approval of entering into a service contract with a related party, pursuant to the provisions of Article 99 of Law 4548/2018.
12. Other Announcements.

Repeat General Meeting

If, during the above General Meeting, the quorum required by law and the Articles of Association is not achieved for adopting decisions on all or part of the agenda items, the Shareholders of the Company are invited to a Repeat General Meeting to be held on Thursday, 30 April 2026, at 10:00 a.m., at the same location, without publishing a new invitation.
The agenda items of the Repeat General Meeting shall be the same as those above, except for items on which a decision was already possible.

II. Participation and Exercise of Voting Rights at the General Meeting:

All shareholders of the Company have the right to participate and vote at the General Meeting, either in person or via a proxy, in accordance with Law 4548/2018 and the provisions below. Each share carries one vote.

Participation and voting at the General Meeting is permitted only for those appearing as shareholders in the records of the Dematerialized Securities System (D.S.S.) managed by the **“Hellenic Central Securities Depository S.A.”** (EL.K.A.T.), which provides registry services under para. 6 of Article 124 of Law 4548/2018. Proof of shareholder status may be made by any legal means and, in any case, based on information provided to the Company by the central securities depository or through the participating registered intermediaries.

Shareholder status must exist as of 11 April 2026 (Record Date), i.e., the fifth (5th) day before the General Meeting on 16 April 2026, and only those who are shareholders on that date are entitled to participate and vote.

The Record Date also applies to any adjourned or repeat General Meeting, provided that it takes place within thirty (30) days from the Record Date. Otherwise, participation and voting are granted to those who are shareholders on the third (3rd) day prior to the adjourned or repeat meeting (para. 6 of Article 124 of Law 4548/2018).

Shareholder status on the Record Date is verified via direct electronic connection of the Company with the D.S.S. records. Therefore, the shareholder is not required to provide a written certificate from EL.K.A.T.
For the Company, only those who are shareholders on the corresponding Record Date are considered entitled to participate and vote. Exercising this right does not require blocking or restricting the transfer of shares between the Record Date and the General Meeting.

Shareholders who do not comply with the deadline of para. 4 of Article 128 of Law 4548/2018 may participate in the General Meeting unless the General Meeting refuses for valid reason.

Procedure for Voting by Proxy:

1. Shareholders may participate and vote in the General Meeting either in person or via a proxy. A proxy acting for multiple shareholders may vote differently for each shareholder.
2. Each shareholder may appoint a proxy for one or more General Meetings for a specified period. The proxy votes according to the shareholder's instructions, if any, and is obliged to retain the voting instructions for at least one (1) year from the date of the General Meeting. Non-compliance by the proxy does not affect the validity of the General Meeting's decisions, even if the proxy's vote was decisive.
3. The shareholder's proxy must notify the Company, before the start of the General Meeting, of any specific facts that may help shareholders assess potential conflicts of interest. Conflicts may arise especially if the proxy:
   a) is a shareholder exercising control of the Company or an entity controlled by such shareholder,
   b) is a member of the Board of Directors or management of the Company or a controlling shareholder,
   c) is an employee or auditor of the Company or a controlling shareholder, or of an entity controlled by a controlling shareholder,
   d) is a spouse or first-degree relative of the persons in the above cases.
4. Appointment and revocation of a shareholder's proxy must be made in writing and notified to the Company at least forty-eight (48) hours before the

scheduled meeting, i.e., by 14 April 2026, at 10:00 a.m. Each shareholder may appoint one proxy.

5. The Company provides a proxy appointment form (for in-person attendance). The form is available: a) in hard copy at the Company's offices (Kifisias Ave. 98, Athens, 14451) and b) electronically on the Company's website (www.trek.gr). The completed and signed form must be submitted to the Shareholder Services Unit or sent via email to info@trek.gr at least forty-eight (48) hours before the General Meeting, i.e., by 14.04.2026 at 10:00 a.m. Shareholders should confirm receipt by the Company at +30 210 6179414.

Shareholders or their proxies may contact the Shareholder Services Unit for clarifications via email at info@trek.gr or by phone at +30 210 6179414.

Deadlines for Exercising Minority Shareholder Rights under paras. 2, 3, 6, and 7 of Article 141 of Law 4548/2018:

Shareholders representing one-twentieth (1/20) of the paid-up share capital may:
a) request inclusion of additional items on the agenda at least fifteen (15) days before the General Meeting, i.e., by 01.04.2026, with justification or draft resolutions. The revised agenda will be published similarly, thirteen (13) days before the meeting, i.e., by 03.04.2026.
b) submit draft resolutions on items included in the initial or revised agenda at least seven (7) days before the General Meeting, i.e., by 09.04.2026. Draft resolutions will be available to shareholders at least six (6) days before the meeting, i.e., by 10.04.2026.

The Board of Directors may respond collectively to shareholder requests that contain identical content.
There is no obligation to provide information if the relevant information is already available on the Company's website, particularly in the form of questions and answers. Furthermore, the Board of Directors may refuse to provide information for a valid and substantial reason, which shall be recorded in the minutes.

c) Shareholders representing one-tenth (1/10) of the paid-up share capital may request information on the Company's affairs and assets at least five (5) full days before the General Meeting, i.e., by 11.04.2026. The Board may refuse for valid reason recorded in the minutes.

VI. Available Documents and Information

Information under paras. 3 and 4 of Article 123 of Law 4548/2018 (this invitation, documents to be submitted to the General Meeting, draft resolutions proposed by the Board, proxy forms, and the current total number of shareholders and voting rights) is available electronically on the Company's website, www.trek.gr. Shareholders may also obtain hard copies at the Company's Shareholder Services Unit (Kifisias Ave. 98, Athens, 11526).

Athens, 18/03/2026

THE BOARD OF DIRECTORS